

## California Transparency in Supply Chains Act Disclosure

The California Transparency in Supply Chains Act of 2010 (Cal. Civ. Code § 1714.43 and Cal. Rev. & Tax Code § 19547.5) was designed to increase the amount of information available by manufacturers and retailers regarding their efforts to eradicate slavery and human trafficking from their direct supply chains, thereby allowing customers to make informed choices regarding the products they buy and the companies they choose to support. Pursuant to this new statutory requirement, Honda of America Mfg., Inc. (“Honda”) makes the following disclosure.

Internally, Honda has adopted a Business Practices Policy that includes a commitment to adherence to all applicable laws and regulations. Training on this policy is provided to all associates to assure that they understand their obligations to comply with all laws, including all dealings with suppliers. Associates are held accountable for compliance with the Business Practices policy.

Externally, Honda was actively involved in the development of the automotive industry’s “[Global Working Conditions Guidance Statements](#)” which was developed in conjunction with other major manufacturers and suppliers through the Automotive Industry Action Group (AIAG). This industry guidance covers seven areas of responsible working conditions, including the prohibition of any form of forced or compulsory labor.

Honda’s efforts to eliminate the risks of human trafficking and slavery in its supply chain include endorsing these guidelines and communicating these expectations to our suppliers. Furthermore, management representatives from Honda Purchasing are active in the AIAG Corporate Responsibility Steering Committee, Global Working Conditions Oversight Committee, and Global Working Conditions Corporate Engagement Training Workgroup at AIAG. Free on-line training regarding global working conditions is available to all of our suppliers [here](#).

Additionally, Honda contractually requires all of its direct suppliers to represent and warrant that they fully comply with all applicable federal, state and local laws, regulations or orders, and agency or association standards or other standards applicable to the manufacture, labeling, transportation, licensing, approval or certification of goods provided to Honda.

Honda maintains strong relationships with its suppliers and, consistent with our philosophy to go to the “actual spot,” conducts regular announced audits and evaluations of their capabilities, performance, and viability. At this time, Honda does not audit suppliers nor contract with third parties to evaluate and certify specific compliance against company standards regarding human trafficking and slavery in the supply chain. However, the company would vigorously investigate any reports or claims of non-compliance with local laws and/or industry standards regarding forced labor, and would remediate accordingly, up to termination of our relationship.

Honda's treatment of its associates, suppliers, trading partners and dealers is premised on the company's philosophy of "Respect for the Individual." As envisioned by our company's founders, this philosophy leads us to value and respect the unique contributions of each individual. Accordingly, we are committed to ensuring that each person involved in the production, sale, and distribution of our products is treated with dignity and respect.